UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW HAMPSHIRE

LILLIAN BERNIER,	
Plaintiff,	
v.	Civil Action No. 1:23-cv-00523-LM-AJ
TURBOCAM, INC.,	
Defendant.	

DECLARATION OF CHRIS ERCHULL, ESQ. IN SUPPORT OF PLAINTIFF'S MOTION FOR SUMMARY JUDGMENT

I, Chris Erchull, Esq., declare as follows:

I am a Senior Staff Attorney for GLBTQ Legal Advocates and Defenders and am cocounsel for Plaintiff Lillian Bernier in this case. I am an active member of the New Hampshire bar. I make this declaration in support of Plaintiff Lillian Bernier's Motion for Summary Judgment.

- 1. Attached as Exhibit 1 is a true and correct copy of the declaration of Lillian Bernier.
- 2. Attached as Exhibit 2 is a true and correct excerpt of the deposition transcript of Marian Noronha.
- 3. Attached as Exhibit 3 is a true and correct copy of the declaration of Randi Ettner, Ph.D.
- 4. Attached as <u>Exhibit 4</u> is a true and correct excerpt of the deposition transcript of Peter Hanson.
- 5. Attached as Exhibit 5 is a true and correct copy of defendant Turbocam, Inc.'s objections to Plaintiff's 30(b)(6) deposition topics.

- 6. Attached as Exhibit 6 are excerpted pages from a true and correct copy of the Harvard Pilgrim Health Plans Benefit Handbook for the Best Buy HSA PPO Plan, New Hampshire Employer Group Plan, effective January 1, 2020.
- 7. Attached as Exhibit 7 is a true and correct excerpt of the deposition transcript of Darika Marino.
- 8. Attached as Exhibit 8 are excerpted pages from a true and correct copy of the Turbocam, Inc. Employee Group Medical Plan (H.S.A PPO Plan), effective January 1, 2021.
- 9. Attached as <u>Exhibit 9</u> is a true and correct copy of the "Our History" page of HPI's public website, available at https://hpitpa.com/about-us/our-history (last accessed Jul. 14, 2025).
- 10. Attached as <u>Exhibit 10</u> is a true and correct copy of Defendant Turbocam, Inc.'s answers to Plaintiff Lillian Bernier's First Set of Interrogatories.
- 11. Attached as Exhibit 11 is a true and correct copy of the declaration of Dianne Oldach.
- 12. Attached as Exhibit 12 are true and correct copies of the 2025 HPI coverage criteria for three treatments: Vaginoplasty for Gender Affirmation Surgery, Orchiectomy for Gender Affirmation Surgery, and Breast Augmentation for Gender Affirmation Surgery. These documents have been filed under seal, and a motion to seal is forthcoming.
- 13. Attached as Exhibit 13 is a true and correct copy of a March 15, 2021, email from Julie Oakley to Peter Hanson.
- 14. Attached as Exhibit 14 is a true and correct copy of a March 15, 2021, email from Julie Oakley to Peter Hanson and Darika Marino.

15. Attached as Exhibit 15 is a true and correct copy of an October 21, 2021, email

from Lillian Bernier to Peter Hanson.

16. Attached as Exhibit 16 is a true and correct copy of an October 25, 2021, email

from Peter Hanson to Lillian Bernier.

17. Attached as Exhibit 17 is a true and correct copy of a November 17, 2021, email

from Lillian Bernier to Maya Jiman.

18. Attached as Exhibit 18 is a true and correct copy of a December 6, 2021, email

exchange between Lillian Bernier and Peter Hanson.

19. Attached as Exhibit 19 is a true and correct copy of a March 29, 2022, email from

Darika Marino to Lillian Bernier.

20. Attached as Exhibit 20 is a true and correct copy of an April 13, 2022, email from

Peter Hanson to Marian Noronha, Doug Patteson, and Darika Marino.

I swear under penalty of perjury that the foregoing is true and correct to the best of my

knowledge and belief.

Date: July 31, 2025

/s/ Chris Erchull

Chris Erchull